



Press Release

Tacoma Police Department
Tacoma, Washington
cityoftacoma.org/police

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Advancing Women in the Workplace

The future of policing is a diverse workforce. Research conducted in the United States and internationally demonstrates that women police officers utilize a style of policing that relies less on physical force and more on communication by defusing confrontations, when safe and feasible.

Women officers are often perceived by communities as being more honest, compassionate, and able to achieve better outcomes for victims of crime-especially in domestic violence and sexual assault cases.

Women's History Month is an excellent time to highlight TPD's efforts to support women in our department. 2022 was a PHENOMENAL year!

Promotions:

8% of promotions were female

24% of hired applicants were female

13% of applications received were female

Overall:

24% of the entire department (commissioned and non-commissioned) are female

17% of commissioned officers are female (59 females)

We are committed to exceeding these gains in 2023 by helping every officer to grow, advance, and create a meaningful career.

Visit our website to learn more about the opportunity to join our growing department

[Reflect Tacoma | Protect Tacoma - Tacoma Police Jobs \(reflectandprotect.org\)](https://reflectandprotect.org)

Happy Women's History Month!

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